Washington State Parks and Recreation Commission- DRAFT 2021-31 Strategic Plan outline 8/15/19

Mission Statement:

The Washington Parks and Recreation Commission cares for Washington's most treasured lands, waters and historic places. State parks connect all Washingtonian's to their diverse natural and cultural heritage and provide memorable recreational and educational experiences that enhance their lives.

Vision Statement:

Washington's state parks will be cherished destinations with natural, cultural, recreational, artistic and interpretive experiences that all Washingtonians enjoy, appreciate and proudly support.

Goals for achieving a healthy, sustainable park system					
Financial Stability	<u>Opportunity</u>	Equity	Quality of Life	Resource Protection	Workforce Development
Pursue funding to support an outstanding park system	Provide exceptional recreation, cultural and interpretive opportunities that visitors enjoy and support	Expand access and opportunity for everyone to experience the outdoors	Contribute to Washington's quality of life and support healthy communities	Protect and preserve park system resources for the future	Attract and retain a dedicated workforce that reflects Washington's diverse communities
STRATEGIES					
Secure funding to address agency and visitor priorities	Maintain a safe and welcoming environment for all visitors	Keep parks vibrant, accessible, and well cared for	Demonstrate that all Washingtonian's benefit from their state parks	Protect ecosystems and habitat for long-term sustainability	Invest in on-going staff training and recruitment efforts
Partner with organizations to secure public support	Provide customers the facilities and experiences they want and expect	Develop new parks and amenities and improve trails to meet the needs of a growing population	Promote health benefits of outdoor recreation	Preserve Washington's natural and cultural heritage	Focus on equity and inclusion in the workforce
Increase concessions and other business opportunities	Form strategic partnerships with agencies, Tribes, non-profits, and new stakeholders	Engage youth and diverse communities	Contribute to statewide tourism and local economic development	Improve facility condition and capital planning	Improve internal employee communication